#### UNITED STATES OF AMERICA Before The OFFICE OF THRIFT SUPERVISION

In the Matter of:

Douglas D. Schissler,

Former Employee and Institution-Affiliated Party of:

Sentinel Federal Savings and Loan Association Kansas City, Missouri RE: OTS Order No. KC-96-15

Dated: July 30, 1996

# STIPULATION AND CONSENT TO ENTRY OF ORDER OF PROHIBITION

WHEREAS, the Office of Thrift Supervision ("OTS"), based upon information derived from the exercise of its responsibilities, has informed Douglas D. Schissler ("Schissler"), a former employee and institution-affiliated party of Sentinel Federal Savings and Loan Association, Kansas City, Missouri, OTS No. 2020 ("Sentinel" or the "Institution") that the OTS is of the opinion that grounds exist to initiate administrative an prohibition proceedings against Schissler pursuant to Section 8(e) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. § 1818(e).1

WHEREAS, Schissler desires to cooperate with the OTS to avoid the time and expense of such administrative litigation and,

<sup>1.</sup> All references in this Stipulation and Consent and the Order of Prohibition to the U.S.C. are as amended.

Douglas D. Schissler Stipulation and Consent Page Two

without admitting or denying that such grounds exist, or the statements, conclusions or findings of fact of the OTS, but admitting the statements and conclusions of paragraph one below, hereby stipulates and agrees to the following terms:

## 1. Jurisdiction.

- (a) Sentinel, at all times relevant hereto, was a "savings association" within the meaning of Section 3(b) of the FDIA, 12 U.S.C. § 1813(b), and Section 2(4) of the Home Owners' Loan Act ("HOLA"), 12 U.S.C. § 1462(4). Accordingly, Sentinel was an "insured depository institution" as that term is defined in Section 3(c) of the FDIA, 12 U.S.C. § 1813(c).
- (b) Schissler, as a former employee of Sentinel, is deemed to be an "institution-affiliated party" as that term is defined in Section 3(u) of the FDIA, 12 U.S.C. § 1813(u), having served in such capacity within six (6) years of the date hereof (see 12 U.S.C. § 1818(i)(3)).
- (c) Pursuant to Section 3(q) of the FDIA, 12 U.S.C. § 1813(q), the OTS is the "appropriate Federal banking agency" with jurisdiction to maintain an enforcement proceeding against institution-affiliated parties. Therefore, Schissler is subject to the authority of the OTS to initiate and maintain prohibition proceedings against him pursuant to Section 8(e) of the FDIA, 12

Douglas D. Schissler Stipulation and Consent Page Three

## U.S.C. § 1818(e).

- 2. OTS Findings of Fact. The OTS finds that from February, 1992 until March 1995, Schissler, without proper authorization, initiated payment requests for fictitious real estate inspections, secured supervisory approval for such payments amounting to approximately \$20,267, and misapplied such funds to his and his wife's own use. As a result of his actions, Schissler (1) engaged in a violation of the law or breached his fiduciary duty of honesty to Sentinel; and (2) Sentinel suffered a financial loss or Schissler received a financial benefit or other gain; and (3) the violation of law or breach of fiduciary duty demonstrates willful and/or continuing disregard by Schissler for the safety and soundness of Sentinel.
- 3. <u>Consent</u>. Schissler consents to the issuance by the OTS of the accompanying Order of Prohibition ("Order"). He further agrees to comply with its terms upon issuance and stipulates that the Order complies with all requirements of law.
- 4. Finality. The Order is issued by the OTS under the authority of Section 8(e) of the FDIA, 12 U.S.C. § 1818(e). Upon its issuance by the Regional Director or designee for the Midwest Region, OTS, it shall be a final order, effective and fully

Douglas D. Schissler Stipulation and Consent Page Four

enforceable by the OTS under the provisions of Section 8(i) of the FDIA, 12 U.S.C. § 1818(i).

- 5. Waivers. Schissler waives the following:
- (a) the right to be served with a written notice of the OTS's charges against him (referred to as a Notice of Intention to Prohibit) (see Section 8(e) of the FDIA);
- (b) the right to an administrative hearing of the OTS's charges against him (see Section 8(e) of the FDIA); and
- (c) the right to seek judicial review of the Order, including, without limitation, any such right provided by Section 8(h) of the FDIA, 12 U.S.C. § 1818(h), or otherwise to challenge the validity of the Order.
- permit Sentinel (or any successor institution, holding company, subsidiary, or service corporation thereof) to incur, directly or indirectly, any expense for any legal or other professional expenses incurred relative to the negotiation and issuance of the Order of Prohibition. Nor shall Schissler obtain any indemnification (or other reimbursement) from the Institution (or any successor institution, holding company, subsidiary, or service corporation thereof) with respect to such amounts. Any such payments received by or on behalf of Schissler in connection with

Douglas D. Schissler Stipulation and Consent Page Five

this action shall be returned to Sentinel (or the successor institution, holding company, subsidiary, or service corporation thereof).

- 7. Other Government Actions Not Affected.
- (a) Schissler acknowledges and agrees that the consent to the entry of the Order is for the purpose of resolving this prohibition action only, and does not release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability of Schissler that arise pursuant to this action or otherwise, and that may be or have been brought by any other government entity other than the OTS.
- (b) By signing this Stipulation and Consent to Entry of an Order of Prohibition, Schissler agrees that he will not assert this proceeding, his consent to the entry of the Order, and/or the entry of the Order, as the basis for a claim of double jeopardy in any pending or future proceeding brought by the United States Department of Justice or any other Federal or state governmental entity.
- 8. Acknowledgment of Criminal Sanctions. Schissler acknowledges that Section 8(j) of the FDIA, 12 U.S.C. § 1818(j), sets forth criminal penalties for knowing violations of the Order.

Douglas D. Schissler Stipulation and Consent Page Six

Agreement for Continuing Cooperation. Schissler agrees that, at the OTS's request, on reasonable notice and without service of a subpoena, he will provide whatever discovery and testify truthfully at any deposition and at any judicial or administrative proceeding related to anv investigation. litigation, or other proceeding maintained by the OTS relating to Sentinel, its holding companies, its subsidiaries, institution-affiliated parties, except that Schissler does not waive any privilege against self-incrimination under the Fifth Amendment of the United States Constitution. If Schissler invokes a privilege against self-incrimination under the Fifth Amendment of the United States Constitution with respect to any matter about which the OTS inquires or the production of any document requested by the OTS and the OTS obtains a grant of immunity pursuant to 18 U.S.C. § 6001 et seq., Schissler agrees, consistent with any such grant of immunity, to provide discovery and testify truthfully at deposition and at judicial, administrative. anv investigative proceeding on the matter for which immunity is given.

WHEREFORE, Schissler executes this Stipulation and Consent to

Douglas D. Schissler Stipulation and Consent Page Seven

Entry of an Order of Prohibition, intending to be legally bound hereby.

By:  BOTS A BCHISS FOR	Accepted by: Office of Thrift Supervision  A Custul Frederick R. Casteel Midwest Regional Director
Dated:	Dated: 7-30-96
ACKNOWLEDGMENT	
County of Jucis—  On this day of June 1991, before me, the undersigned notary public, personally appeared Douglas D. Schissler and acknowledged his execution of the foregoing STIPULATION AND CONSENT TO ENTRY OF AN ORDER OF PROHIBITION.  Notary Public  My Commission expires:	

J MICHAEL JOY
Notary Public - Notary Seal
STATE OF MISSOURI
JACKSON COUNTY
MY COMMISSION EXP JULY 7,1997

#### UNITED STATES OF AMERICA Before The OFFICE OF THRIFT SUPERVISION

In the Matter of:

Douglas D. Schissler.

Former Employee and Institution-Affiliated Party of:

Sentinel Federal Savings and Loan Association Kansas City, Missouri RE: OTS Order No. KC-96-15

Dated: July 30, 1996

#### ORDER OF PROHIBITION

WHEREAS, Douglas D. Schissler ("Schissler") has executed a Stipulation and Consent to Entry of an Order of Prohibition ("Stipulation") on July 1, 1996; and,

WHEREAS, Schissler, by his execution of the Stipulation, has consented and agreed to the issuance of this Order of Prohibition ("Order") by the Office of Thrift Supervision ("OTS"), pursuant to Section 8(e) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. §1818(e).

## NOW THEREFORE, IT IS ORDERED that:

1. Schissler is prohibited from further participation, in any manner, in the conduct of the affairs of Sentinel Federal Savings and Loan Association, and any successor institution, holding company, subsidiary, and/or service corporation thereof.

Douglas D. Schissler Order of Prohibition Page Two

- 2. Schissler is and shall be subject to the statutory prohibitions provided by Section 8(e) of the FDIA, 12 U.S.C. § 1818(e). Due to and without limitation on the operation of Sections 8(e)(6) and 8(e)(7) of the FDIA, 12 U.S.C. §§ 1818(e)(6) and 1818(e)(7), Schissler, except upon the prior written consent of the OTS (acting through its Director or an authorized representative thereof) and any other "appropriate Federal financial institutions regulatory agency," for purposes of Section 8(e)(7)(B)(ii) of the FDIA, 12 U.S.C. § 1818(e)(7)(B)(ii), shall not:
- (A) hold any office in, or participate in any manner in the conduct of the affairs of, any institution or any agency specified in Section  $8(e)(7)(\lambda)$  of the FDIA, 12 U.S.C. §  $1818(e)(7)(\lambda)$  ("Covered Institution"), including:
- (i) any insured depository institution, e.g., savings and loan associations, savings banks, national banks, state banks, trust companies, and other banking institutions;
- (ii) any institution treated as an insured bank under Sections 8(b)(3) and 8(b)(4) of the FDIA, 12 U.S.C. §§ 1818(b)(3) and 1818(b)(4), or as a savings association under Section 8(b)(9) of the FDIA, 12 U.S.C. § 1818(b)(9), e.g., subsidiaries and holding companies of banks or savings associations;

1111 - --- 1........ 2 ---- 2it ....ion ....... the Dedoma Condit

## Douglas D. Schissler Order of Prohibition Page Three

- (iv) any institution chartered under the Farm Credit Act of 1971, 12 U.S.C. §§ 2001 et seg.;
- (v) any appropriate Federal depository institution regulatory agency, within the meaning of 12 U.S.C. §  $1818(e)(7)(\lambda)(v)$ ; and
- (vi) the Federal Housing Finance Board and any Federal Home Loan Bank:
- (B) solicit, procure, transfer, attempt to transfer, vote or attempt to vote any proxy, consent, or authorization with respect to any voting rights in any Covered Institution;
- (C) violate any voting agreement previously approved by the "appropriate Federal banking agency" within the meaning of Section 3(q) of the FDIA, 12 U.S.C. §§ 1813(q); or
- (D) vote for a director, or serve or act as an "institution-affiliated party," as that term is defined at Section 3(u) of the FDIA, 12 U.S.C. § 1813(u), e.g., a director, officer, employee, controlling stockholder of, or agent for, an insured depository institution.
- 3. The Stipulation is made a part hereof and is incorporated herein by this reference.
- 4. This Order is subject to the provisions of Section 8(j) of the FDIA, 12 U.S.C. § 1818(j), and shall become effective on the date it is issued.
  - 5. Schissler shall promptly respond to any request from the

Douglas D. Schissler Order of Prohibition Page Four

OTS for documents that the OTS reasonably requests to demonstrate compliance with this Order.

6. The terms and provisions of this Order shall be binding upon, and inure to the benefit of, the parties hereto and their successors in interest.

THE OFFICE OF THRIFT SUPERVISION By:

Frederick R. Casteel

Midwest Regional Director